



1517 E. Valley Watermill Rd.
Springfield, MO 65803
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May the Lord make our love increase and overflow for each other and for everyone else. 1 Thess. 3:12

SOLE PASTOR POSITION DESCRIPTION

ACCOUNTABILITY: The called pastor of Faith Lutheran Church, having received his calling to this congregation through the work and will of the Holy Spirit, is ultimately accountable to Jesus Christ for the faithful execution of his pastoral duties. The called pastor is then additionally accountable to the Board of Elders, as overseers of the spiritual welfare of the congregation.

PURPOSE: According to the Holy Scripture, the following are the responsibilities of a pastor: preaching the Law and Gospel, teaching the Word of God, faithfully administering the sacraments, nurturing faith, comforting the repentant, disciplining the unrepentant, caring for the hurting, and seeking the lost.

PERSONAL TRAITS: Team-oriented, Servant leader, Good listener, Humble (Eph. 4)

PRIORITIES OF THE MINISTRY:

- Training/Equipping
 - Teach adult Bible studies
 - Support and develop teaching by members
- Family Ministry
 - Children and youth ministry
 - Confirmation ministry
 - Intergenerational ministry (parents and grandparents)
- Visitation
 - Homebound and hospitalized, including providing communion
 - Home visitations
- Vision/Leadership
 - Help Faith move towards God's plans and purposes
- Counseling
 - Crisis Management
 - Premarital and Marital counseling
 - Provide spiritual counsel to families and individuals
 - Make referrals for professional counseling, if warranted
- Evangelism/Outreach
 - Participate in outreach ministries
- Leading both traditional and contemporary services
 - Strongly grounded in scripture

ADMINISTRATIVE DUTIES:

- Attend and participate in voter's, church council, elders and congregational meetings
- Prepare and present pastor report to church council and voters meetings
- Periodically attend board meetings, as needed
- Participate in monthly executive team meetings with the head elder and congregational president
- Participate in Faith's annual leadership retreat
- Participate in continuing education
- Coordinate with the office manager regarding church activities
- Attend circuit and district activities

This position description is subject to being reviewed/updated annually by the Board of Elders, as part of an annual review. (last revised on June 8, 2023)

KNOW
TRUTH
LIVE LOVE
SHARE
JESUS

FAITH
LUTHERAN
CHURCH
LCMS